

## Occupational Health and Safety Policy

We are committed to protecting the Health and Safety of Employees, Contractors and Visitors at all times and strive for continual improvement. Our aim is for no unsafe acts.

### Our key objectives are to ensure that we:-

- Provide a safe work Environment for all Employees, Contractors and Visitors
- Eliminate risks to Health and Safety so far as is reasonably practicable
- Minimise risks that are not reasonably practicable to eliminate
- Provide and maintain appropriate training for all Employees
- Involve all Employees in the decision making process through regular consultation
- Ensure all Employees, Contractors and Visitors undertake inductions
- Encourage a culture of personal responsibility for health and safety
- All Employees to report accidents/injuries and potential hazards immediately
- Comply with all relevant Health and Safety Legislations
- Provide rehabilitation support and services to Employees in the event of a work related incident or illness
- Provide written procedures and instructions to ensure safe systems of work.

This policy is applicable to A & B Welding in all its operations in the manufacture and welding of piping systems and structural components for various Industries including the Petro Chemical, Power Generation and the Oil and Gas Industries.

### Policy Authorised by:



Grant Ryan  
Managing Director

**Date:** 29 February 2016